



TEPCON INSIDER - SUMMER 2026



YEAR ANNIVERSARY

As we approach Independence Day and celebrate the 250th anniversary of our nation's founding, we are reminded of the hard work, perseverance, and sense of community that have helped shape our country for two and a half centuries. Those same values continue to guide TEPCON as we reflect on a strong start to 2026.

Thanks to the dedication of our employees, the trust of our clients, and the support of our trade partners, TEPCON has already reached an exciting milestone with 265 projects completed or currently underway this year. From facility repairs and tenant improvements to complex renovations and electrical projects, our team continues to make a meaningful impact across the Valley.

Thank you for being part of the TEPCON family. We wish you and your loved ones a safe, happy, and memorable Fourth of July.

Project Spotlight



Venture X

This 26,000 SF second-floor office renovation was beautifully finished by our team and trusted subcontractors. The build-out included conference rooms, collaborative lounge areas, a modern kitchen, and additional open work environments that balance comfort, productivity, and aesthetics.

Throughout the project, our team navigated an exceptionally detail-oriented client process with professionalism, patience, and persistence. Through strong coordination, adaptability, and commitment to quality, the project was successfully delivered and closed out as a space the entire team can be proud of.



Safety Snapshot

HEALTH AND WELL-BEING



Remember, a healthy worker is a safe worker. Take care of yourself and your team.

LADDER SAFETY



As we transition into the holiday season, keeping ladder safety practices top of mind both on and off the job site will keep you safe and enjoying many more holidays to come.

INCIDENT-FREE for 2026



Safety is more than a metric - It's a promise.

Out and about



TEPCON Family Picnic



Zach presenting at NBAZ Biltmore Vendor Breakfast



Crane installing new AC units



Adopt-A-Road Cleanup Crew



IRAM Tradeshow



AI presentation during our Town Hall



BOMA FIFA Tradeshow



Richard speaking during our Town Hall

In the news

TEPCON Honored with ASA Newcomer Award - General Contractor - 2025- 2026

TEPCON was honored with the Newcomer Award – General Contractor at the ASA 2025–2026 Awards Gala Masquerade Ball. This recognition reflects the determination, dedication, and reputation our team continues to build within the industry.

Richard Martinez and Tom Pritscher attended the gala alongside their guests to proudly accept the award on behalf of the company. Moments like this reflect the commitment, effort, and teamwork happening across TEPCON every day.

We are proud of our team and grateful to see that hard work making an impact within our company and with our peers in the industry.

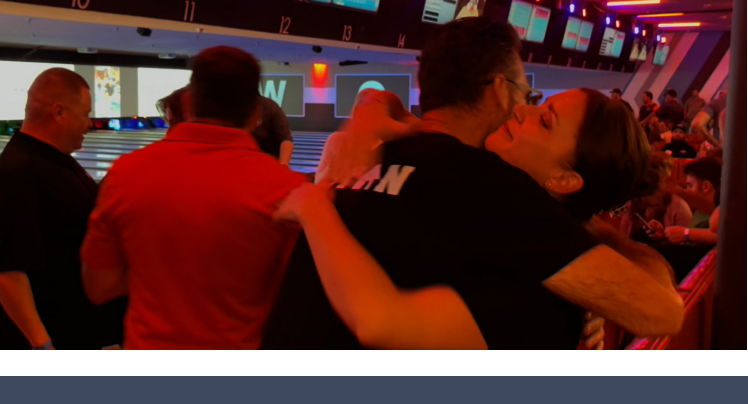


Bowling for Bailey

One of the most meaningful moments of the season came through our TEPCON Cares initiative with the success of the Bowling for Bailey fundraiser. In partnership with an incredible group of industry friends, clients, trade partners, and supporters, we came together to support Ryan Bailey following his recent diagnosis of Stage 4 colon cancer.

What started as an afternoon of bowling quickly became something much bigger. Thanks to the generosity of our sponsors, attendees, raffle donors, and supporters, the event brought together laughter, community, and meaningful support for a great person facing an incredibly difficult battle.

From all of us at TEPCON, thank you to every company and individual who sponsored, donated, attended, shared the event, and contributed to the cause. The support shown for Ryan was nothing short of extraordinary.



In the news

TOWN HALL



Our biannual TEPCON Town Hall brought the team together to review company performance, discuss future opportunities, and align on our goals for the remainder of the year. As an employee-owned company, every team member has a vested interest in our success, making conversations like these especially important.

“What stood out most wasn’t the presentations — it was the participation. People spoke up, shared ideas, challenged assumptions, and genuinely wanted to make TEPCON better. That’s exactly what we hoped for.”

-Tom Pritscher

We also heard from Anthony Brandt of Iron River Technologies, who shared practical insights on AI and how emerging technology can improve efficiency, communication, and decision-making across our organization.

Michael Erath of Next Level Growth also joined us, continuing to provide guidance that helps our leadership team and company grow with purpose, accountability, and a focus on longterm success.

Thank you to our leadership team, guest speakers, and every employee who continues to make TEPCON stronger each day.



Have a personal or professional milestone you’d like to share in a future TEPCON newsletter? Send your story and any photos to Cayden at Cayden@tepcn.com. We’d love to celebrate with you!

Let’s Celebrate You.

Birthdays (July-Dec.)

- July
Kenny Nichols
August
Alex Baca
September
Ramiro Dena
Taylor Baker
Yoel Todecheene
October
Carlos Gastelum
Cayden Martin
Dane Backus
Zach Walker
November
Brian Lewis
December
Bryan Donovan
Jonathan Harris
Mike Baker
Thomas Sobiech

Anniversaries (July-Dec.)

- July
Taylor Baker - 4 yrs
Bryan Donovan - 3 yrs
August
Cande Koppel - 16 yrs
September
Richard Martinez - 14 yrs
Bethany Eldredge - 3yrs
Audon Lopez - 2 yrs
October
Joe Pritscher - 8yrs
Phil Sloan - 1yr
December
Thomas Sobiech - 2yrs

WELCOME TO THE WORLD!



Congratulations to Kenny Nichols and his family on the arrival of his grandson, Keiser Lincoln, born on March 27th! Wishing baby Keiser a lifetime of love, laughter, and plenty of visits with Grandpa!

Welcome to the world little guy!